R20

H.T.No.

SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR (AUTONOMOUS)

MBA II Year I Semester Regular & Supplementary Examinations January/February-2025 KNOWLEDGE MANAGEMENT

Time: 3 hours				Max. Marks: 60		
		SECTION - A				
	((Answer all Five Units $5 \times 10 = 50$ Marks)				
		UNIT-I				
1	a Explain the methods and tec	chniques of knowledge management.	CO1	L2	5M	
	b What are the major principl	es of knowledge management?	CO ₁	L2	5M	
		OR				
2	a Assume that you are leading	g a team working on the project related to new	CO1	L4	5M	
	product development. High	hlight the difficulties you face in knowledge				
	management.					
	b Suggest measures to overco	me the difficulties in knowledge management.	CO ₁	L5	5M	
		UNIT-II				
3	a Explain the valuation and m	arket pricing of knowledge capital.	CO ₂	L1	5M	
	b Apply knowledge life cycle	to education industry.	CO ₂	L5	5M	
		OR				
4	a Describe knowledge manage		CO ₂	L1	5M	
	b What is knowledge hierarch		CO ₂	L2	5 M	
		UNIT-III				
5	a Explain the information arch	4	CO ₃	L3	5M	
	b What is the role of informat		CO ₃	L3	5M	
		OR				
6	_	t relevant in knowledge management?	CO3	L3	5M	
	b Examine the role of web por	rtal in knowledge management.	CO ₃	L4	5M	
		UNIT-IV				
7		a Define benchmarking. Describe various types of benchmarking.		L2	5M	
	b Which tools do you apply fo	r knowledge management? Explain.	CO4	L3	5M	
		OR				
8		f benchmarking in knowledge management	CO5	L3	5M	
	system.					
	b Examine the process of bend	chmarking in knowledge management system.	CO5	L3	5M	
		UNIT-V				
9		ent system have future in an iron and steel	CO6	L5	5M	
	manufacturing organization?	-				
		ed by knowledge management systems in	CO6	L4	5M	
	manufacturing industries? D					
10	a What abstacles deep s	OR	COL	т 4	E3.4	
10		npany face in case of absence of knowledge	CO6	L1	5M	
	management system? h What is the future of known in the fiture of known in the known in th	wledge management? Interpret in your own	CO6	L2	5M	
	words.	wronge management: interpret in your own	C00		2111	

 $1 \times 10 = 10 \text{ Mark}$

Tata Consultancy Services (TCS) is among the leading global information technology consulting services and business process outsourcing organizations. Pioneer of the flexible global delivery model for IT services that enables organizations to operate more efficiently and produce more value. TCS focuses on delivering technology led business solutions to its international customers across varied industries. The TCS – KM practice has executed multiple assignments across verticals and geographies over the years. The gathered expertise has emerged as its multidimensional approach to knowledge management implementation known as SIGMARG. It describes the approach methodology and a delivery model for successfully conceptualizing, designing and executing a KN initiative in any organization.

Knowledge Maturity: It is observed that technology alone cannot enable an enterprise to be a knowledge enabled enterprise. While technology plays an important role in knowledge managemen (KM) in an organization, it is equally or more important to look at people, processes and how technology is used to enable people and processes to create, use, reuse, share, protect and retire knowledge within the enterprise and also with all the stakeholders. Thus, the three identified pillars o KM are: People: people and culture Process: process, policy and strategy Technology: technology and infrastructure. It is observed that the state of knowledge maturity can be achieved by systematically addressing the three pillars of KM and by continuously upgrading the KM maturity to reach a state where it gets embedded in the business processes.

This is a path of continuous improvement and must be governed by a strong maturity framework, which has the ability to assess and benchmark the various aspects of people, process and technology in a holistic manner. The maturity model has been evolved by keeping in mind all these aspects of KM. This framework describes each state of maturity and addresses its objective. Further, i is able to relate the KM initiatives with the perceived business benefits of each state.

Ouestion:

Write a note on how KM helps in optimizing the resources and processes to maximize the returns it all aspects like return on investment, return on customer and return on people (ROI, ROC and ROP).

*** END ***